



Job Title:	Regional Talent Manager
Location :	Within the Basketball England region to which they are appointed with some mobile working around the country
Working Pattern :	An average of 8-hours per week, and may include work in evenings, on weekends and public holidays as required.
Reports to :	Basketball England Talent Manager
Responsible for:	Managing and coordinating the Talent & Enterprise Hub in relation to the development & organisation of the Talent System & Pathway within the region
Appointment:	13 month fixed appointment: May 2019 to August 2020 with the potential for a 2 nd Yr extension
Contract:	£3300 at Pro-Rata salary calculation & opportunities for further earning potential through coach mentoring

Purpose of Role :	<i>To be a guardian and advocate for the 'Player Development Framework' by directing support and development to raise player and coaching standards</i>
Key Accountabilities :	<ul style="list-style-type: none"> • To oversee the implementation of the Aspire Programme on a regional level • To act as an ambassador and promote the Player Development Framework to clubs, coaches, players and parents to ensure they understand and achieved the desired outcomes • To assist in the onboarding of regionally based 'Talent & Enterprise Hubs' and direct its delivery to maximise its effectiveness • To contribute to the upskilling of the Talent workforce in your region • Work collaboratively with the Regional Management Committee to ensure that the Talent Pathway programmes within the region are integrated into the wider developmental plans for the game. • Collaborate extensively with Basketball England's Talent Manager in relation to the performance of the Talent & Enterprise Hub within the region and the appointment of the Aspire Programme workforce. • Empower the Enterprise Team to support Aspire Programme Coaches and coordinators in their preparation of programmes and delivery in line with the Player Development Framework. • Utilise fully digital support from Basketball England and be responsible for the updating of the regions 'Depth chart' of "all" talented players and coaches.
Operational Accountabilities :	<ul style="list-style-type: none"> • Actively promote the Player Development Framework within the region and work with the Talent & Enterprise Hub to improve coach education and development opportunities • To maintain regular communication with, and provide brief monthly reports to Basketball England • To be the main point of contact for the Talent & Enterprise Hub • Attend Aspire Programme sessions and competition days during the season to provide support and gain feedback on their effectiveness • Attend quarterly Regional Talent Manager meetings with the Talent Manager, these will usually take place during January, May and September (Subject to change)
Relationship Management:	Talent & Enterprise Hub: To be the point of contact for the onsite coordinator and Enterprise team in regard to delivering an effective programme of activity and proving updates



Experience, Knowledge & Skills	<ul style="list-style-type: none"> • Extensive coaching experience and a proven track record in player/coach development • Is a skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches • Is able to work effectively with colleagues both within basketball and from other organisations • Conveys an image that is consistent with Basketball England values, demonstrating qualities, traits and demeanour that command leadership respect • Is willing to work irregular hours and when needed travel within England, with overnight stays and weekend work • Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies and demonstrates loyalty to basketball and the high-performance team • Has a good knowledge of basketball, and the clubs network within their region • Able to self-organise, manage time, prioritise work and meet deadlines • Strives to improve performance at all levels • Facilitates ways for teams to work effectively together • Strives to achieve targets and objectives • Brings together ideas and works towards solutions across the programme • Utilises their time effectively
Other :	<ul style="list-style-type: none"> • A flexible attitude to working, willing to work evenings and weekends • To display personal drive and pride in their region • To be open and honest in communication • Current, clear, enhanced DBS Check supplied to Basketball England • Current Safeguarding Certificate supplied to Basketball England • Requirement to attend Regional Talent Manager planning and coordination meetings (typically 4 per year)